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**INDUSTRIAL RELATIONS AND
LABOUR LAWS**

THIRD PAPER

Full Marks : 100

Time : 3 hours

*The figures in the margin indicate full marks
for the questions*

- 1.** Write on any five of the following (within 100 words each) : 5x5=25
- (a) Blue-collar unionism
 - (b) Economic causes of conflict
 - (c) Legal strike
 - (d) Role of labour officer in negotiation
 - (e) Standing labour committee
 - (f) Workers' director
 - (g) Political fund of trade union
 - (h) Hot stove rule in discipline
- 2.** Answer/Write on any three of the following (within 200 words each) : 10x3=30
- (a) Effectiveness of collective bargaining as an instrument for settlement of dispute in India
 - (b) Role of preventive machineries in prevention of disputes between labour and management in India
 - (c) Role of Trade Unions in the changed economic environment in India
 - (d) Advance your argument for and against of bringing workers' participation in management within statutory framework in India.

- (e) State the salient features of the ideal grievance procedure followed in India for redressing grievances.

3. Answer any three questions (within 300 words each) : 15x3=45

- (a) State the objectives of industrial relations. Also enumerate the changing dimensions of industrial relations scenario in India.
- (b) Discuss the role of adjudicating machineries in settlement of industrial disputes in India under the Industrial Disputes Act.
- (c) Explain the areas outside the domain of wage determination where healthy industrial relations could be easily achieved between management and labour.
- (d) What is meant by the first principle of law in industrial adjudication? Also explain the procedure of holding a domestic enquiry against an employee.
- (e) Explain the shortcomings in the Trade Unions Act responsible for inhibiting the growth of Trade Union movement in India. Suggest few remedies to overcome it.

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